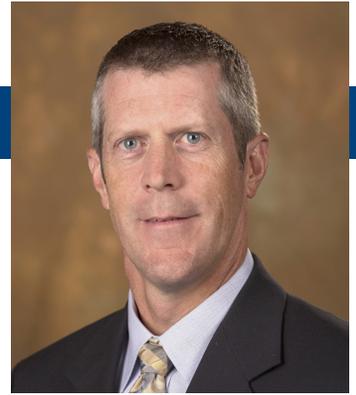


BRIAN MANNERING - President/CEO

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Brian, like many other LaForce employees, has held a variety of positions within the company that have allowed him to grow professionally and personally. Brian started at LaForce in 1987 in the Shipping & Receiving department. While working full-time for LaForce, Brian attended Cardinal Stritch University - Milwaukee, gaining his Bachelor's of Science degree in Business Administration. He continued his LaForce journey as he moved into the Estimator position and then into his next role as an Engineer/Project Manager. From there, he moved into the sales arena, eventually becoming Sales Manager and then Vice President of Sales. Since 2007, Brian has been LaForce's Company President, and since 2016, he has also held the title of CEO. Over the years, Brian has assembled fundamental relationships with co-workers, customers, vendors and other associated stakeholders.

Brian's daily responsibilities include the management of the daily operations of a company with nearly 500 employees, directing a management staff of more than 20, and overseeing communications with vendors and clients to foster strong business relationships.

A native of Green Bay, Brian takes time out of his busy schedule to give back to his community. He is an active supporter of the NEW Community Shelter, previously served as a board member for the Green Bay Boys & Girls Club, and encourages LaForce's support for community efforts through corporate donations and employee activities. Brian believes the development of a community has a strong impact on the success of a company, a belief demonstrated by the creation of a volunteer program for LaForce employees.

Using his many years of experience in the Door and Hardware Industry, Brian has led LaForce toward a common goal of providing customers with expert technical knowledge and door opening solutions for the life safety and building security and developing LaForce employees along the way.