



**Contact:**

Emily Schutte  
Public Relations & Events  
Coordinator  
Phone: 800-236-8858 ext. 2293  
Email: [ers@laforceinc.com](mailto:ers@laforceinc.com)  
[www.laforceinc.com](http://www.laforceinc.com)

**FOR IMMEDIATE RELEASE**

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## LaForce Manager Receives Indiana ESGR Patriot Award

The Employer Support of the Guard and Reserve (ESGR), a Department of Defense program, recently honored Josh Pascoe with the Patriot Award. Josh is the Office Manager for LaForce in Indiana, IN. Andrew Lien, a National Guard member and LaForce employee, nominated Josh for this award.

According to ESGR, *“The Patriot Award reflects the efforts made to support citizen warriors through a wide-range of measures including flexible schedules, time off prior to and after deployment, caring for families, and granting leaves of absence if needed.”*

Josh values work-life balance for everyone on his team, but understands that service members have additional obligations. He said: “It isn’t for us to know where he is going or why he is going. But it is our responsibility to ensure he can focus 100% on his military mission and objectives, when necessary, by seamlessly transitioning his job obligations to other team members.”

LaForce’s core values and management structure allow Josh to build trusting relationships with employees like Andrew, so he can be responsive to their needs. LaForce is committed to hiring and retaining service members and veterans across the company, and providing flexibility to all team members.

The enclosed picture features, from left, Andrew Lein (LaForce Small Projects Specialist), Josh Pascoe (LaForce Indianapolis Office Manager), and Joseph Lampert (Army Reserve Ambassador.)

**About LaForce:**

*LaForce, Inc. is one of the largest distributors of door opening products and security services in the United States. We offer doors, frames, hardware, keying, security integration, building specialties, architectural services, fire door inspections, pre-installation, installation, and customized pre-finishing. Headquartered in Green Bay, WI since 1954, we now operate 12 locations throughout the country. For more information, please visit [www.laforceinc.com](http://www.laforceinc.com).*

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